

SkillStX

Passion for Potential

Talent eXperience

SkillsTX Products and
Services Pricing

January 2025

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SkillsTX

Education

Available free to all license holders:

- SFIA accredited training
- How to manage your career development
- How to help others develop their careers
- How to measure and improve Employee Experience
- How to define the skill needs of the organization

... And much more



SFIA Accredited Training

Course	Description	Code/Format	Unit	US\$	GB£	AU\$	NZ\$	Euro€
SFIA 'foundation'	<p>The foundation-level training is focussed on the structure, language, and a high-level overview of how SFIA is used. It does not include hands-on practical use of SFIA, as this is covered at other levels. As a result, training at foundation-level could lend itself to different forms of delivery which don't necessarily have to include an instructor-led approach.</p> <p>Learning Objectives: Understand the underlying idea of SFIA – what it is and what it is not; Understand the structure of SFIA – including Categories and Subcategories.</p> <p>Prerequisites: None</p> <p>This is a SFIA Foundation accredited course covering the training requirements for those looking to become accredited at 'foundation' level. This level is also the first module for those seeking to apply to become an accredited SFIA Consultant, SFIA Practitioner or SFIA Assessor.</p> <p>For free users: Upon successful completion of the SFIA foundation-level training, candidates can request the SFIA foundation-level training digital credential. There is a small fee payable to cover the SFIA Foundation fees for issuing a digital credential/badge.</p>	TSFL Accredited online self-paced training	Per person	FREE to SkillsTX License Holders	FREE to SkillsTX License Holders	FREE to SkillsTX License Holders	FREE to SkillsTX License Holders	FREE to SkillsTX License Holders
		TSFL-public Accredited online self-paced training	Per person	\$20	Based on current USD exchange rate	Based on current USD exchange rate	Based on current USD exchange rate	Based on current USD exchange rate
		TSFL-Badge Digital Credential fee (optional)	Per person	\$20	Based on current USD exchange rate	Based on current USD exchange rate	Based on current USD exchange rate	Based on current USD exchange rate
SFIA Practitioner	<p>Training for Practitioner and Consultant levels makes use of presentations and practical exercises so that course members develop an understanding of the framework and how it relates to the practicality of skills and capability management in an organisation.</p> <p>Learning Objectives: Determine the skills needed in a particular situation, job or assignment, and determine the level at which the skills are required; Locate the required skills in SFIA; [In their own area of expertise] use SFIA to analyse the reasons behind an individual's performance, and determine appropriate development measures; Able to assess the SFIA skills of an individual.</p> <p>Prerequisites: SFIA 'foundation' level training, or equivalent experience/knowledge</p> <p>For free users: Upon successful completion of the SFIA Practitioner training, candidates can pay the accredited training fee to have their training completion registered and recognised by the SFIA Foundation. This step is required for anyone planning to apply for accreditation as a SFIA Practitioner now or in the future.</p>	TSPL Online self-paced training	Per person	FREE to SkillsTX License Holders	FREE to SkillsTX License Holders	FREE to SkillsTX License Holders	FREE to SkillsTX License Holders	FREE to SkillsTX License Holders
		TSPL-Badge Digital Credential fee (optional)		\$100	Use current exchange rate	Use current exchange rate	Use current exchange rate	Use current exchange rate
		TSPL-public Accredited online self-paced training	Per person	\$225	Use current exchange rate	Use current exchange rate	Use current exchange rate	Use current exchange rate

SFIA Accredited Training

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SFIA Consultant	<p>Training for Practitioner and Consultant levels makes use of presentations and practical exercises so that course members develop an understanding of the framework and how it relates to the practicality of skills and capability management in an organisation.</p> <p>Learning Objectives: Know what is and what is not allowed by the SFIA end user licence, and advise colleagues accordingly; Understand SFIA's seven levels and relate them to an organisation's own levels; Advise management on appropriate ways to exploit SFIA; Understand the benefits of using SFIA; Prepare a business case for an organisation's use of SFIA.</p> <p>Prerequisites: SFIA 'foundation' level training and SFIA Practitioner training, or equivalent experience/knowledge</p> <p>This is a SFIA Foundation accredited course covering the training requirements for those looking to become accredited at 'Consultant' level. Combined with the SFIA 'foundation' level training and the SFIA Practitioner training, the Consultant training meets the training requirements for those seeking to apply to become an accredited SFIA Consultant.</p> <p>For free users: Upon successful completion of the SFIA Consultant training, candidates can pay the accredited training fee to have their training completion registered and recognised by the SFIA Foundation. This step is required for anyone planning to apply for accreditation as a SFIA Consultant now or in the future.</p>	TSC Online self-paced training	Per person	FREE to SkillsTX Licence Holders	FREE to SkillsTX Licence Holders	FREE to SkillsTX Licence Holders	FREE to SkillsTX Licence Holders	FREE to SkillsTX Licence Holders
		TSC-Badge Digital Credential fee (optional)		\$150	£127	\$208	\$243	€150
		TSC-public Accredited online self-paced training	Per person	\$225	Use current exchange rate	Use current exchange rate	Use current exchange rate	Use current exchange rate
		TSC-ILT 1 x 3-hour accredited instructor-led online training session	Per person Min. 4 people	\$300	£255	\$416	\$485	€300

Prices exclude applicable taxes, which must be added. Available on-site by arrangement subject to travel and expenses charges dependent on location and quantity. Quantity discounts available.

SFIA Accredited Training



Course	Description	Code/Format	Unit	US\$	GB£	AU\$	NZ\$	Euro€
SFIA Assessor	<p>SFIA Assessor training shows attendees how to assess professional skills against the SFIA framework, walking through the different styles of assessment and validation techniques, roles and responsibilities, interview structure and tips.</p> <p>This course is accredited by the SFIA Foundation, and follows the published syllabus. It is aimed at those who might be conducting SFIA assessments (whether in their own area of expertise or across the entire SFIA framework), those who might benefit from including SFIA assessment techniques in other contexts (e.g. recruiters), and those who need a good understanding of the assessment process (e.g. HR managers).</p> <p>Learning Objectives: Assess professional skills against the SFIA framework; Understand different types of assessment; Prepare an effective agenda and questions; Describe the role of the assessor; Be aware of a range of questioning techniques; Conduct an effective assessment following an agreed agenda; Deal with common issues that may occur in assessments.</p> <p>Prerequisites: SFIA 'foundation' level training and SFIA Practitioner training, or equivalent experience/knowledge</p> <p>Many participants have benefited from attending the SFIA Deep Dive course to raise their understanding of the activities and skills in the SFIA framework. This course complements our SFIA Role Profiling course.</p> <p>This course is recommended for those looking to become accredited as a SFIA Assessor or SFIA Auditor.</p> <p>For free users: Upon successful completion of the SFIA Assessor training, candidates can pay the accredited training fee to have their training completion registered and recognised by the SFIA Foundation, and a digital credential/badge issued. This step is required for anyone planning to apply for accreditation as a SFIA Assessor now or in the future</p>	TSAS Online self-paced training	Per person	FREE to SkillsTX Licence Holders	FREE to SkillsTX Licence Holders	FREE to SkillsTX Licence Holders	FREE to SkillsTX Licence Holders	FREE to SkillsTX Licence Holders
		TSAS-Badge Digital Credential fee (optional)		\$100	Use current exchange rate	Use current exchange rate	Use current exchange rate	Use current exchange rate
		TSAS4-public Online self-paced training	Per person	\$550	Use current exchange rate	Use current exchange rate	Use current exchange rate	Use current exchange rate
		TSAS-ILT 2 x 3-hour instructor-led online sessions	Per person Min. 4 people	\$650	£550	\$900	\$1,050	€650

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SkillsTX Education Certified Training



Course	Description	Code/Format	Unit	US\$	GB£	AU\$	NZ\$	Euro€
SkillsTX for Beginners	An introduction for new customers and people new to SFIA. This course provides an overview of what SkillsTX and SFIA can do for you and your organisation. It will take you through the basics of SFIA and its' implementation within SkillsTX. We look at digital skills management from three perspectives: 1. A worker/employee; 2. A leader or manager of a team; 3. Senior Leadership and Executive.	TLMS05 Online self-paced training	Per person	FREE	FREE	FREE	FREE	FREE
SkillsTX for personal career development	This course is aimed anyone using SkillsTX to manage their Digital CV and their career development planning. Its goal is to provide the attendee with the information to exploit the use of SkillsTX and SFIA to refine their skill profiles, explore their skill gap opportunities and create career development actions plans.	TLMS02 Online self-paced training	Per person	FREE to SkillsTX Licence Holders	FREE to SkillsTX Licence Holders	FREE to SkillsTX Licence Holders	FREE to SkillsTX Licence Holders	FREE to SkillsTX Licence Holders
SkillsTX for Leaders and Mentors	SkillsTX for Leaders and Mentors. This course is aimed at leaders and mentors who have some responsibility for the career development of others. It provides an introduction to the Skills Framework for the Information Age (SFIA) and how the framework has been implemented within SkillsTX. Using this knowledge the training explores how to help review and moderate skill profiles through collaboration and discussion. The training also covers various type of skill gaps and how to use this data to support the creation of career development actions plans.	TLMS01 Online self-paced training	Per person	FREE to SkillsTX Licence Holders	FREE to SkillsTX Licence Holders	FREE to SkillsTX Licence Holders	FREE to SkillsTX Licence Holders	FREE to SkillsTX Licence Holders
SkillsTX for Senior Leaders and Executives	The SkillsTX for Senior Leaders and Executives training will emphasise the importance of Employee Experience (EX) in support of attracting and retaining employees and how to drive EX Excellence.	TLMS03 Online self-paced training	Per person	FREE to SkillsTX Licence Holders	FREE to SkillsTX Licence Holders	FREE to SkillsTX Licence Holders	FREE to SkillsTX Licence Holders	FREE to SkillsTX Licence Holders
SkillsTX for defining skill requirements	The SkillsTX for defining skill requirements training is an updated version of the SFIA Role Profiling training, with the same learning objectives but with additional content on how to use the SkillsTX tool to support this activity. Learning Objectives: Understand how SFIA-based Role Profiles map to other types of job descriptors; Create SFIA-based role profiles from a variety of source information; Understand the benefits and challenges of different approaches to creating role profiles; Understand some of the design considerations involved in the creation of role profiles; Apply the techniques and understanding gained from creating SFIA-based role profiles to assist in a range of HR and people management contexts.	TLMS06 Online self-paced training	Per person	FREE to SkillsTX Licence Holders	FREE to SkillsTX Licence Holders	FREE to SkillsTX Licence Holders	FREE to SkillsTX Licence Holders	FREE to SkillsTX Licence Holders
SkillsTX for defining skill requirements	As per above but for the public rather than licensed users.	TLMS06-Public Online self-paced training	Per person	\$225	Use current exchange rate	Use current exchange rate	Use current exchange rate	Use current exchange rate

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SkillsTX Education Certified Training



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SkillsTX Administrator Training	<p>SkillsTX Administrator training is designed for the individuals within an organization who are going to perform the administration tasks to manage SkillsTX. Participants often include internal SFIA experts, HR, Learning & Development, SFIA project team members, or IT application support representatives. The administration activity for SkillsTX does not require in-depth technical knowledge, as the focus of the activity is on: maintaining in-scope employee data and management reporting lines; creating and maintaining job descriptions and role profiles; maintaining job/role profile assignments for employees who may have changed jobs; maintaining skill attributes and mapped development actions; generating customer analytical reporting as required; coordinating endorsement skills discussion; taking advantage of features such as the candidate/recruitment functionality and general platform and user support for SkillsTX.</p> <p>Learning Objectives: An understanding of Administration tasks and activities for managing a SkillsTX Workspace - Leverage the functionality provided by the platform in order to meet the needs of the organization - Know where to find guidance on the Admin tasks and functionality - Know how to escalate unexpected issues raised by Admins or your organizational Users</p> <p>Prerequisites: None</p>	TLMS08 Online self-paced training	Per person	FREE to SkillsTX Licence Holders	FREE to SkillsTX Licence Holders	FREE to SkillsTX Licence Holders	FREE to SkillsTX Licence Holders	FREE to SkillsTX Licence Holders
SkillsTX for Self-assessment Awareness Campaigns	<p>This course is for anyone with some responsibility for the success of a SkillsTX and SFIA roll-out. It will ensure you understand the importance of the awareness campaign and how to go about defining, crafting, presenting and measuring it.</p> <p>It covers many aspects of organisational change and relates back to the Kotter 8 stage process.</p> <p>Prerequisites: None</p>	TLMS07 Online self-paced training	Per person	FREE to SkillsTX Licence Holders	FREE to SkillsTX Licence Holders	FREE to SkillsTX Licence Holders	FREE to SkillsTX Licence Holders	FREE to SkillsTX Licence Holders

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Professional Services

Service	Description	Code/Format	Unit	US\$	GB£	AU\$	NZ\$	Euro€
Senior Consultant	Resource provision of Senior Consultant (SFIA level 5)	SPS5	Day	\$1,750	£1,150	\$2,400	\$2,500	€1,600
Principal Consultant	Resource provision of Principal Consultant (SFIA level 6-7)	SPS6-7	Day	\$2,000	£1,450	\$2,750	\$2,850	€1,700

Support also available from our Global network of SkillsTX Partners

<https://skillstx.com/find-a-skillstx-partner/>



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Supporting Services

Service	Description	Code/Format	Unit	US\$	GB£	AU\$	NZ\$	Euro€
SFIA Skills Discussion and Endorsed Skills Profile	Independent skills validation, where a SFIA Accredited Consultant or Assessor works with an individual to independently assess their skills. Output is an Endorsed SFIA Skills Profile. Carried out online or can be scheduled on site in batches subject to logistics and expense considerations. Batches of 5 per day. Minimum 5. Scheduling and logistics to be undertaken by the client.	SSVI In batches of 5 per day. Minimum 5.	Per Day. Batches of 5	\$1875	£1250	\$2250	\$2400	€1875
Individual Assessment under SFIA Assessment Scheme	Carried out by a SFIA Accredited Assessor within the SFIA Assessment Scheme approved by the SFIA Foundation. An individual completes a SFIA self-assessment and then requests to be assessed for up to 6 SFIA skills. The SFIA Assessor reviews the evidence and determines which SFIA Digital Credentials / Badges can be awarded. This includes the cost of the assessment and the award of up to 6 badges. Badges are awarded by APMG International or Digital Skills Agency through the Credly platform.	SASA	Each	\$435	£370	\$600	\$685	€435
Education Program Assessment under SFIA Assessment Scheme	Carried out by a SFIA Accredited Assessor within the SFIA Assessment Scheme approved by the SFIA Foundation. Based on your supplied course content and design material the education program will be assessed for the ability to issue SFIA Digital Credentials / Badges on successful completion of the education. Badges are charged separately (see below). NOTE: Education Programs can only be assessed against Knowledge and Skill Proficiency badges.	SAEP	Each	\$500	£375	\$755	\$800	€430
SFIA Digital Badge	Issue of a SFIA Digital Credential / Badge as part of the SFIA Assessment Scheme. This does not include the assessment element by a SFIA Accredited Assessor, which must be arranged separately.	SDCB	Each	\$10	£9	\$25	\$17	€10

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SkillsTX

Passion for Potential

Complete the Talent Management
Maturity (TMMA) Assessment
(10-15 minutes)

To confirm the starting point for
your organization and get some
free advice and guidance

[TMMA](#)

